Carbon Reduction Plan

Supplier name: Swift Strategies Limited

Publication date: January 2026

Commitment to achieving Net Zero

Swift Strategies Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023
Additional Details relating to the Baseline Emissions calculations.
No previous reporting of emissions. 2023 has been used as the creation of a new baseline. Employees predominantly work from home, with occasional visits to client sites. We do not have a centralised office space. Scope 1 is not relevant to us as a business, as we do not control or own any sources that produce emissions. Scope 2 Swift Strategies did not incur direct energy costs in 2023. Scope 3 was calculated on a spend basis through the use of the Business Carbon Calculator by Normative. Scope 3.1 “Purchased goods and services” is an optional measurement. Norrmative calculates the emissions on a spend basis Scope 3.4 “Upstream transportation and distribution” is not related to the services provided. Scope 3.5 “Waste generated in operations” is not applicable as Swift Strategies is a fully remote business and has no operational waste. Scope 3.6 “Business Travel” is calculated on a spend basis. Scope 3.7 “Employee commuting and remote working” includes a calculation for homeworking staff as Swift Strategies is a fully remote business, therefore employee commuting is zero. However, business travel includes travel to client sites. Scope 3.9 “Transportation and distribution (downstream)” is not applicable to Swift Strategies as a service business as there is no material shipping/logistics.

Baseline year (2023) emissions: 11.24 tCO_2e		
EMISSIONS	**TOTAL (tC02e)**	
Scope 1	0	
Scope 2	0	
Scope 3 (Included Sources)	3.4 Transportation and distribution (upstream)	**0.00t** not related to services provided
	3.5 Waste generated in operations	**0.00t** Fully remote business, no operational waste
	3.6 Business travel	**0.12t**
	3.7 Employee commuting and remote working	**2.17t** Includes remote working
	3.9 Transportation and distribution (downstream)	**0.00t** As a service business there is no material shipping / logistics
	3.1 Purchased goods and services (optional)	**8.95t**
Total Emissions	**11.24t CO_2e** (includes 3.1 Purchased goods and services)	

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	**TOTAL (tC02e)** 2025 Emissions have been calculated by the use of Equipoise Carbon Calculator as part of the SME Climate Hub. This has enabled us to capture 3.2 Capital Goods as an optional category and provide improved visibility of our purchases.

Scope 1	0	
Scope 2	0	
Scope 3 (Included Sources)	3.4 Transportation and distribution (upstream)	**0.00t** not related to services provided
	3.5 Waste generated in operations	**0.00t** Fully remote business, no operational waste
	3.6 Business travel	**1.02t**
	3.7 Employee commuting and remote working	**6.50t** Includes remote working
	3.9 Transportation and distribution (downstream)	**0.00t** As a service business there is no material shipping / logistics
	3.1 Purchased goods and services – business services (optional)	**30.42t**
	3.2 Capital Goods – computers (optional)	**1.81t**
Total Emissions	**39.75t CO_2e** includes 3.1 Purchased goods and services – business services and 3.2 Capital goods – computers	

Emissions Reduction Targets

As a rapidly growing company, we are aware that our company emissions are at risk of increasing through new business development activity and travel to client sites.

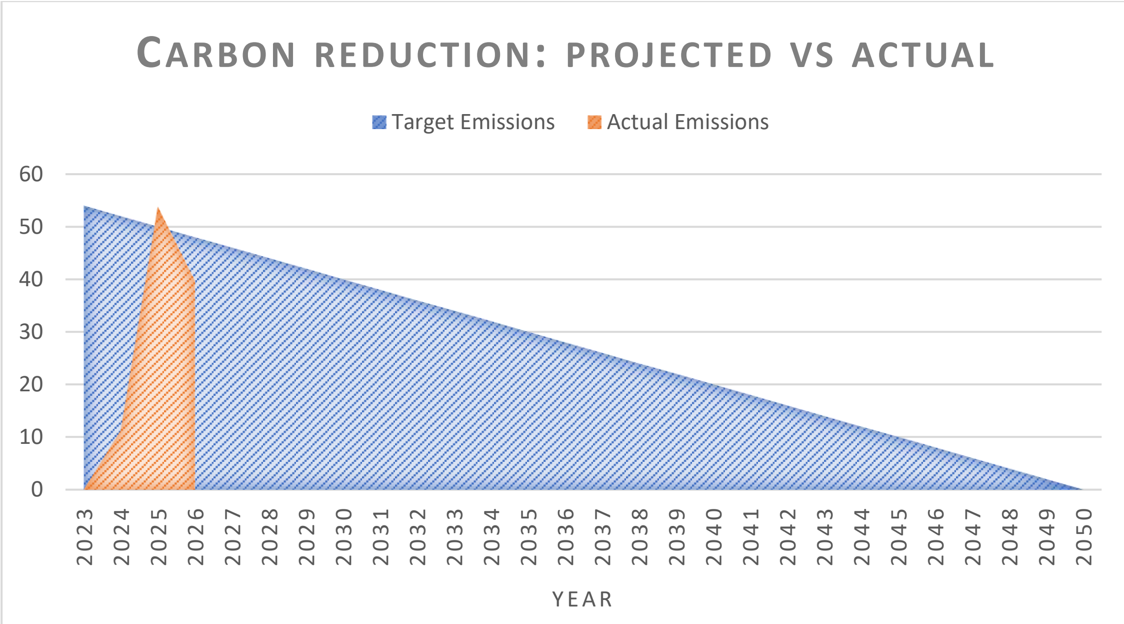
We are committed to achieve NetZero by 2050 and will put in place interim targets to ensure company policies and culture reflect our desire to retain our status as a low carbon emission business. Carbon reduction initiatives will be implemented to combat any increase in emissions as a result of business growth.

We have set ourselves an ambitious target of NetZero by 2030 through a combination of reduction initiatives and regulated carbon offset programmes to negate the carbon emissions generated through homeworking.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 40.00tCO_2e by 2030.

Progress against these targets can be seen in the graph below:



Details of the progress against the Scope 3 measurements are:

Scope 3 Included Sources	Baseline 2023	2024	Current 2025
3.4 Transportation and distribution (upstream)	0.00t	0.00t	0.00t
3.5 Waste generated in operations	0.00t	0.00t	0.00t
3.6 Business travel	0.12t	0.26t	1.02t
3.7 Employee commuting and remote working	2.17t	4.72t	6.50t
3.9 Transportation and distribution (downstream)	0.00t	0.00t	0.00t
3.1 Purchased goods and services (optional)	8.95t	48.82t	30.42t
3.2 Capital goods – computers (optional)	n/a	n/a	1.81t
Total Emissions	**11.24t CO2e**	**53.8t CO2e**	**39.75t CO2e**

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes equates to 0tCO2e due to the rapid growth of our organisation, which is a zero percentage reduction against the 2023 baseline and the measures will be in effect when performing the contract. These initiatives will provide policies and procedures for a growing company which will consider and minimise the environmental impacts of our activities, decisions and strategic planning.

- ISO14001 re-certification
- EcoVadis silver award holder
- SME Climate Hub signatory
- We have flexible workplaces and remote working to reduce the emissions from commuting and office space.
- ‘Digital by Default’ approach which prioritises hybrid, flexible, low/no cost meeting options for staff and clients.
- We train and encourage employees how to save energy whilst working remotely, i.e. unplugging devices, turning screens off when not in use.
- Our company travel policy prioritises the use of public transport.

In the future we hope to implement further measures such as:

- Engage with our suppliers to reduce their environmental impact, adopting a 'reduce, reuse, and recycle' approach and investing in green technologies.
- Retain ISO14001 accreditation.
- Implement the identified improvement action plan to achieve an EcoVadis gold award.
- Continued engagement with our team to promote sustainable behaviour changes.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse Gas Company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the Chief Executive Officer.

Signed on behalf of the Supplier:

Nathan Swift, CEO

Date: 16 January 2026

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard